



Job Details			
Job Title	Senior Creative Practitioner	Reports to job title	Senior Manager Artroom
Team	Artroom	Location	The Oaks
Version number		Version date	09/04/2026

Contextual Information
Grampian Hospitals Art Trust (GHAT) is a charity (SCO16910) whose purpose is to enhance the experience and wellbeing of all who spend time in NHS Grampian and associated Health and Social Care Partnership premises, whether patients, staff, or visitors. GHAT seeks to achieve this by promoting enjoyment of, and when possible, participation in, high quality artistic activity and the provision of a sympathetic and pleasing visual environment. Our values - Creative, Innovative, Ethical, Inclusive and Sustainable - frame the culture within which each GHAT team member contributes to the delivery of this purpose.

Job Purpose
To plan, setup and deliver a range of people centred participatory art experience projects for our audiences.

Key Accountabilities
• Setup and lead a number of participatory art projects to ensure they are delivered in line with agreed success criteria. • Design, organise and deliver participatory arts sessions in line with the project aims in person and remotely. • Listen to, and tailor the experience of, participants to ensure everyone gets the most from sessions, adjusting sessions based on factors such as their capability and inspirations. • Gain permission to take notes, document (e.g. photograph) and securely store participants' work. Identify works that could be shared by GHAT social media accounts or used in other GHAT publications. • Build relationships with NHS Ward Managers and others to encourage participation, share information and publicise the GHAT activities. • Contribute to evaluations, quarterly and annual reports to demonstrate the project is achieving its agreed outcomes. • Oversee the work of the Artist Practitioner as part of the delivery of art sessions. • Conduct educational sessions for staff to ensure they are fully briefed on the purpose and approach of projects. • As part of a team, support other Senior Art Practitioners to successfully deliver their projects. • Ensure that all health and safety requirements are met for working in a clinical environment.

Management responsibilities	
Number of direct reports	No direct report Oversees work of Artist Practitioners
Budget management	0

Stakeholders / relationships / contacts	Patients and families NHS ward management and staff GHAT employees and volunteers Local and national artist community
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Person Specification
Knowledge and experience • Educated to degree level in a relevant subject, or equivalent by experience. • Current or very recent experience as a practicing artist. • Academic or professional knowledge of a wide range of artistic genres, both historic and contemporary. • Knowledge of the current local and Scottish art scenes. • Knowledge of health and safety requirements. • Experience of working in a clinical or care setting, or knowledge of how they operate. • Ideally experience of working in a similar artist practitioner role.
Functional / technical / other capabilities • Ability to apply artistic knowledge to provide solutions to individual's needs. • Ability to be emotionally resilient and demonstrate perseverance in upsetting situations. • Ability to present an open, welcoming and positive working environment. • Ability to work and adapt using your own initiative. • Ability to work as a team. • Good organisational skills. • Excellent listening and communications skills.

Signed by Senior Manager:		Date:	
Accepted by Employee:		Date:	