

Job Details			
Job Title	Creative Practitioner	Reports to job title	Senior Manager
Team	Artroom	Location	NHS Grampian locations
Version number		Version date	18/07/2022

Contextual Information
<p>Grampian Hospitals Art Trust (GHAT) is a charity (SCO16910) whose purpose is to enhance the experience and wellbeing of all who spend time in NHS Grampian and associated Health and Social Care Partnership premises, whether patients, staff, or visitors. GHAT seeks to achieve this by promoting enjoyment of, and when possible, participation in, high quality artistic activity and the provision of a sympathetic and pleasing visual environment. Our values - Creative, Innovative, Ethical, Inclusive and Sustainable - frame the culture within which each GHAT team member contributes to the delivery of this purpose.</p>

Job Purpose
<p>Provide hands-on support to deliver a range of people centred participatory art experience projects for our audiences.</p>

Key Accountabilities
<ul style="list-style-type: none"> • Support the delivery of participatory arts sessions in line with the project aims, in person and remotely. • Listen to, and tailor the experience of, participants to ensure everyone gets the most from sessions, adjusting sessions based on factors such as their capability and inspirations. • Assist the Senior Creative Practitioner with gaining permission to take notes, document (e.g. photograph) and securely store participants' work. Identify works that could be shared by GHAT social media accounts or used in other GHAT publications. • Assist the Senior Creative Practitioner with successfully completing any other activities that are required by the need of a project (e.g. installations and cataloguing). • Contribute to the evaluation of activity sessions. • Comply with all GHAT policies and procedures (e.g. completion of consent forms) to ensure the organisation delivers on its legal and other obligations.

Management responsibilities	
Number of direct reports	0
Budget management	0
Stakeholders / relationships / contacts	Patients and families NHS ward management and staff GHAT employees and volunteers

Person Specification
<p>Knowledge and experience</p> <ul style="list-style-type: none"> • Educated to degree level in a relevant subject, or equivalent by experience. • Current or very recent experience as a practising artist. • Academic or professional knowledge of a wide range of artistic genres, both historic and contemporary. • Knowledge of health and safety requirements.

- Ideally, experience of working in a clinical or care setting, or knowledge of how they operate.

Functional / technical / other capabilities

- Ability to apply artistic knowledge to provide solutions to individual's needs.
- Ability to be emotionally resilient and demonstrate perseverance in upsetting situations.
- Ability to work and adapt using your own initiative.
- Ability to work in a team.
- Excellent listening and communications skills.

Signed by Senior Manager:		Date:	
Accepted by Employee:		Date:	