

JOB DESCRIPTION Artroom Artist Practitioner

PART TIME AND FIXED TERM

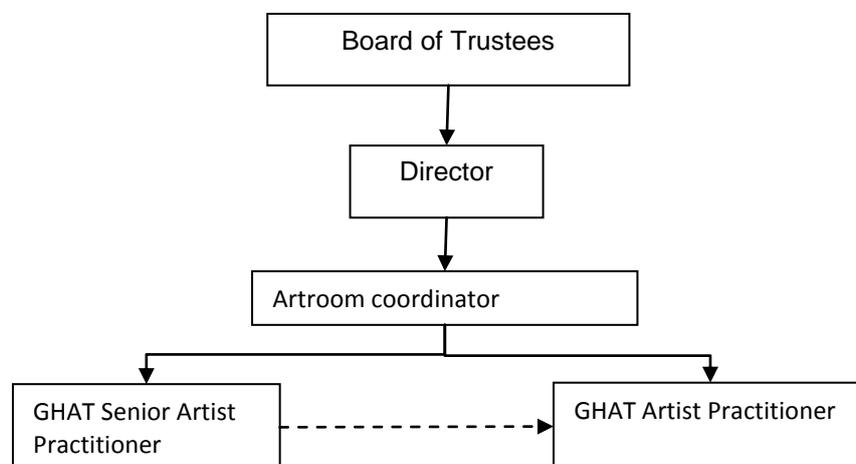
£22,500 pro rata

1. Location Art Office ARI

2. JOB PURPOSE

To facilitate a high quality programme of visual arts within designated NHS Grampian settings providing opportunities for patients to engage with a range of art forms, offering new and inspiring challenges thereby enabling individual creative development and enhancing wellbeing.

3. ORGANISATIONAL POSITION



4. Main duties and responsibilities

The Artroom Artist Practitioner will work alongside the Senior Artist Practitioner to develop and deliver Artroom projects linked to the policies and strategies of GHAT: Artistic Policy, Financial Governance Policy, Fundraising Strategy, Health and Safety Policy, Equal Opportunities Policy

All GHAT work is delivered within the GHAT purpose:

To enhance the experience and wellbeing of all who spend time in NHS Grampian premises, whether patients, staff or visitors, by promoting enjoyment of, and when possible participation in, high quality artistic activity and the provision of a sympathetic and pleasing visual environment

GHAT Core Values: CREATIVE, EFFECTIVE, SUPPORTIVE, OPEN, INTERACTIVE, ETHICAL

5. Working with Patients, Families and Staff

- 5.1. Work with patients and relatives, individually and in groups, to enable their creative development, encouraging patients' artistic independence and empowerment, thereby generating a life affirming sense of self
- 5.2. Contribute to ongoing evaluation of activity to achieve agreed outcomes
- 5.3. Support creative activities with family groups as appropriate
- 5.4. Support individual and group work with staff as requested.

6. Project development

- 6.1. Conduct educational sessions for staff and facilitate related events as required
- 6.2. Support and encourage patients regarding the display of individual artworks
- 6.3. Assist the Senior Artist Practitioner to plan and install appropriate exhibitions of patients' work in consultation with patients and staff
- 6.4. Assist the Senior Artist Practitioner in photographing documenting and the confidential storage of patients work with the appropriate permission.
- 6.5. Assist with the compilation of visual catalogues of patients work for individuals as requested
- 6.6. Assist with the compilation of visual catalogues of patients work for wider dissemination (with appropriate permission)
- 6.7. Attend seminars and conferences as appropriate to give talks about the work of the Artroom project and to promote the provision of art in a healthcare environment

7. Governance

- 7.1. Assist in the preparation and presentation of reviews, reports and evaluations of the progress and development of the project for the GHAT Board and other stakeholders.
- 7.2. Ensure compliance with:
 - Health and safety law and regulations
 - Infection Control regulations
 - Data protection law
- 7.3. Ensure the correct permissions are obtained before any work done by patients, staff and visitors is recorded, published and/or otherwise disseminated

8. General

- 8.1. Contribute to GHAT initiatives as and when required eg updating and developing confidentiality protocols in line with the data protection act as well as NHSG and GHAT consent policies
- 8.2. Participate in the overall activity of GHAT by active participation in operational, team and other meetings.

9. Systems and equipment

- 9.1. Ensure that health and safety requirements for working with patients in NHSG facilities are observed and report any concerns

10. Physical demands of the job

- 10.1. Ability to cope with an unpredictable workload with regular requirement to re-prioritise workload
- 10.2. Work pattern is unpredictable due to patient group. Required to respond to frequent changes in patients' condition and interrupted patterns of mental concentration.
- 10.3. Sitting for prolonged periods, listening to and supporting patients with their work
- 10.4. Working in emotionally demanding environments encountering high levels of patient and family distress within routine workload on frequent basis
- 10.5. The post holder may be required to travel to other hospital buildings throughout NHS Grampian, either by car or public transport
- 10.6. Occasional requirement to work out of office hours
- 10.7. Required to move furniture such as tables, etc to set up and clear away art studios

11. Hours

Hours outlined in your contract. A flexi-time system is in place to accommodate work out with these core hours

12. Pay and Contract

- 12.1.1. This is fixed term post, supported by external funding.
- 12.1.2. A six-month probationary period will be required
- 12.1.3. 27 days Annual Leave entitlement (pro-rata)
- 12.1.4. Other benefits delivered in line with HMRC and ACAS requirements.
- 12.1.5. Contract issued on completion of Disclosure Scotland assessment

Person specification

Skills and training

Relevant training or professional qualifications to degree level

Excellent ICT skills including familiarity with Apple and ability to use Microsoft packages

Personal attributes

Excellent multi-tasking and organisational skills ability to work under own initiative, work to deadlines, and deliver to agreed targets.

Excellent verbal and written communication skills

Excellent interpersonal skills, with the ability to engage with people of all ages and backgrounds

A positive and solutions focussed approach in the workplace

Ability to work productively under pressure, and maintain attention to detail

Effective team player

Experience

At least 2 years professional practise as a creative practitioner

Working with people with a wide variety of needs and concerns