

GENERAL MANAGER

Grampian Hospitals Art Trust (GHAT) is recruiting a General Manager to lead on organisational cohesion and be responsible for the operational coordination of GHAT activity. GHAT is a busy arts in health organisation based within Aberdeen Royal Infirmary. Our remit covers all the hospital facilities within NHS Grampian from Stonehaven to Moray. The General Manager will be responsible to the Director and work closely with the GHAT management team who deliver the services in each of our focus areas.

Background:

Grampian Hospitals Art Trust (GHAT) is a registered charity set up 30 years ago to improve the visual environment in healthcare spaces for the benefit of patients and visitors across the NHS Grampian (NHSG) area. GHAT's core activities are:

The Healing Environment: In its early life, GHAT sourced pictures for the NHSG wall spaces. Our extensive collection of over 4000 art works with a value of over £800,000 is constantly reviewed and re-hung to improve the "feel" of hospitals for all - the main corridor in Aberdeen Royal Infirmary (ARI) is a recent example of what we aim to achieve.

However with a new sense of the need for an enhanced environment, GHAT now works closely with NHS staff to plan and enhance the visual environment as a whole. This is particularly valuable in new build and refurbishment projects, where NHSG estates work hand in hand with GHAT staff to ensure that the visual environment is not an afterthought.

Artroom: Artroom projects are run on 4 NHSG facilities in Aberdeen. Artists work directly with patients and their families on these projects by providing specifically designed arts sessions tailored for the participants to enhance wellbeing, build self confidence and compliment medical treatment.

https://issuu.com/grampianhospitalsarttrust/docs/artbook_2016_final

Exhibition spaces: GHAT programmes 3 exhibition spaces, including The Suttie Arts Space, a newly opened purpose built contemporary art gallery in ARI. These spaces are programmed to present changing exhibitions, events and artistic interventions by artists ranging from graduates to emerging and mid career artists. The exhibition programme helps demystify the hospital experience to the outside and provide a non-medical space and introduce contemporary art to staff, patients and visitors.

The General Manager will ensure that the GHAT facilities and core service functions are fit for purpose. GHAT is looking for someone who has key skills and knowledge of people, resource and operational management with a willingness to align to GHAT's ethos, culture and values. An interest in the arts would be advantageous but not essential to the role. They will be

accountable for resourcing and setting up systems and processes which support the timely delivery of all the GHAT programmes of work.

The successful candidate will be asked to demonstrate the following skills and knowledge:

- Ability and experience in managing complex staffing structures
- Ability to communicate effectively and concisely with colleagues and external bodies
- Ability to coordinate resources in a busy organisation.
- Ability to multi-task and exercise excellent time management skills
- Ability to set and work towards targets.
- Relevant management training or professional qualifications to degree level.
- Significant project management capability and experience
- Significant budget management capability and experience
- Significant operational delivery capability and experience

Salary: 0.5 Pro Rata £30,000

Application process:

Applicants can apply by post or email.

Or via our Indeed page

https://www.indeedjobs.com/grampian-hospitals-art-trust/_hl/en_GB?cpref=JXWAtnzf3XW5aRnY2g_zonsfzg9-fxtSAX1_3eFxBHM

Applicants are invited to send a letter outlining how their skills and knowledge suit them for this post. Please include a CV which demonstrates any relevant experience.

Send your application to sally.thomson@nhs.net

Sally Thomson
Grampian Hospitals Arts Trust
Aberdeen Royal Infirmary
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A panel consisting of key members of the GHAT team will assess the applications. Shortlisted applicants will be asked to attend an interview in Aberdeen during the week of 28th January 2019.

Deadline: Friday 18th January 5pm

www.ghat-art.org.uk